EVOLVING AS A LEADER IN TURBULENT TIMES



WHEN

May 5–12, 2027

Oct 12–13, 2027

PRICE

$5,700

WHERE

Cambridge, MA

EXECUTIVE CERTIFICATE TRACK

Management and Leadership

As organizations move away from a "command and control" model to a more "cultivate and coordinate" model, executives can no longer rely on old ways of thinking about leadership strategies.

This course is built around MIT's unique Distributed Leadership Model–an innovative and impactful approach to executive leadership. Tested in diverse, real-world settings, the model allows managers to succeed as leaders by being flexible and adaptive in new and unexpected ways through the application of the 4-Cap+ Leadership Framework.

Developed by Faculty Director Deborah Ancona and her colleagues at MIT, the 4-CAPS+ Leadership Framework provides key insights into the skills required for effective leadership and makes it possible to harness, align, and leverage the leadership capabilities that exist throughout an organization.

To help you apply these insights to your own leadership, the program includes a personalized x360 leadership assessment and a one-on-one coaching session following the course–giving you a clear picture of your leadership strengths and development areas, and a plan for putting them into practice.

Please note, this course used to be called Transforming Your Leadership Strategy.

Please visit our website for the most current information.

executive.mit.edu/tls

MIT MANAGEMENT EXECUTIVE EDUCATION

FACULTY*



Deborah Ancona

Please note, faculty may be subject to change.

TAKEAWAYS

You will:

- Learn about your own leadership signature and identify those of other leaders
- Learn a new model of leadership and teams and apply the models to yourself and the case of a major transformation
- Engage in group and paired exercises to practice new leadership capabilities
- Plan changes to your leadership development
- Participate in a x360 Leadership development survey and executive coaching following the program to solidify your leadership development plan

WHO SHOULD ATTEND

- Senior general and technical executives whose organizations compete in an environment of rapidly changing markets, technologies, and cultures
- CEOs, COOs
- Presidents, executive vice presidents
- Directors of R&D, engineering, manufacturing, and IS
- Chief technologists
- Corporate planners and strategists
- Vice presidents of marketing and new venture development
- Other senior managers with leadership responsibility

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This course was very well researched, organized, and presented by an expert in her field of leadership model studies! I had expectations for this course and they were exceeded! I strongly recommend this course to all leaders serious in improving their skills as an effective leader!

OVERALL RATING | ★ ★ ★ ★

– Jeffery W

CONTACT INFORMATION

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